Join Team Kyle

The City of Kyle is looking for high-performing team members who thrive in an inclusive, energetic, and fast-paced team that is focused on community.

VIEW CURRENT JOB OPPORTUNITIES

Team Kyle Culture is based on the Core Values (KYLE) listed below:

Knowledge

Knowledgeable in all aspects of job and City operations; maintains high quality of work; follows health and safety guidelines.

Yes-Attitude

Demonstrates superior customer service; treats other employees and citizens with kindness; promotes goodwill; solves conflict with tact.

Leading Edge

Continually looking for areas to improve upon; decisive and adaptive; supports new ideas; a driver for change. Innovative.

Employee Accountability

Actively seeks and gives performance feedback in order to determine developmental opportunities; uses feedback as an opportunity for continuous improvement.

Team Kyle Leaders are also expected to live by these two additional Core Values:

Ability to Manage Performance

Organizes work processes to be effective and efficient; provides employees with the necessary training and resources to get the job done. Communicates clear performance expectations and standards to the team and provides formal feedback on performance on an ongoing basis constructively and tactfully.

Develops and Leads an Effective Team

Provides learning opportunities to the team; encourages decision making and accountability. Establishes a vision and direction and motivates/inspires the team to follow suit. Leads by example.